

WYKELAND GROUP

CARBON REDUCTION PLAN

Supplier name: Wykeland Group Limited

Publication date: 1 August 2022

Commitment to achieving Net Zero

Wykeland Group Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019/20

Additional Details relating to the Baseline Emissions calculations.

This is Wykeland's first report on emissions and the financial year ending March 2020 is the group's first full year of carbon emissions data reporting. The financial year 19/20 will be our baseline year to model our net zero targets and it was chosen to reflect accurate energy usage given the impact of the covid pandemic on working practices.

We are committed to reaching net zero by 2050 and in future years, Wykeland Group Limited will report progress against this baseline emissions year.

| Baseline year emissions: 2019/20 | |
|----------------------------------|--|
| EMISSIONS | TOTAL (tCO2e) |
| Scope 1 | 114.780 |
| Scope 2 | 139.493 |
| Scope 3 | 24.077 |
| (Included Sources) | The following categories are included in our Scope 3 emission figures: |
| | Upstream transportation and distribution: Not applicable, we do not transport or distribute physical products |
| | Waste generated in operations: Not quantified Yet, but we aim to measure in the future |
| | Business travel: 0.087 |
| | Employee commuting: 9.973 |
| | Downstream transportation and distribution: Not applicable, we do not transport or distribute physical products |
| | Purchased Goods and Services: Included in calculations |
| Total Emissions | 278.35 |

Current Emissions Reporting

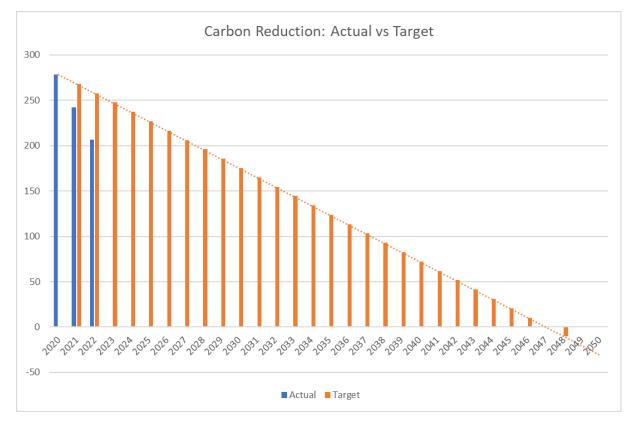
| Reporting Year: 2021/22 | |
|-------------------------|--|
| EMISSIONS | TOTAL (tCO2e) |
| Scope 1 | 94.354 |
| Scope 2 | 93.785 |
| Scope 3 | 18.487 |
| (Included Sources) | The following categories are included in our Scope 3 emission figures: |
| | Upstream transportation and distribution: Not applicable, we do not transport or distribute physical products |
| | Waste generated in operations: Not quantified Yet, but we aim to measure in the future |
| | Business travel: 0.070 |
| | Employee commuting: 9.642 |
| | Downstream transportation and distribution: Not applicable, we do not transport or distribute physical products |
| | Purchased Goods and Services: Included in calculations |
| Total Emissions | 206.626 |

Emissions reduction targets

In line with this data, changes to company cars policy and energy procurement have reduced emissions.

As part of our commitment to achieving Net Zero by 2050, Wykeland Group Limited anticipates having a completed Net Zero Plan by December 2023. There were no existing carbon emission reduction targets on which to report any progress currently.

For Wykeland Group Limited to progress towards Net Zero, new carbon reduction targets have been set for the future. We aim to reduce emissions by 3.7% at a minimum against baseline year to achieve Net Zero by 2050



These targets can be seen in the graph below:

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 20**19/20** baseline.

Carbon reduction initiatives implemented to date:

- Switching company car fleet to full electric
- Flexible working policy
- We have switched some of our electricity supply to a green energy supplier and will continue to this switch over at contract expiration
- Reducing office electricity usage
- Reducing business travel
- Investment in sustainability reporting platform (Axiom Sustainability Software) to accelerate sustainability reporting.

The carbon emission reduction achieved by these schemes equate to $71.723 \text{ tCO}_2 e$, a 25% reduction against the 2019/20 baseline. These measures will be in effect when performing the contract.

In the future we hope to implement further measures such as:

- Exploring ISO 14001 or PAS 2080 Certification
- Set out a Net Zero plan
- Complete portfolio install of LED lights
- Product Innovation: strong focus on decarbonisation and the use of recycled materials to significantly reduce embodied carbon within our buildings
- Minimise waste: Implement waste hierarchy to minimise waste generated
- Using nature-based solutions and carbon-reduction technologies to remove, or offset, more carbon than we emit from the atmosphere each year
- To further encourage our supply chain to adopt and demonstrate their sustainable strategies

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate <u>Government emission conversion factors for greenhouse gas company reporting</u>².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: